



Notice of Regular Meeting Board of Trustees Tuesday, December 15, 2020

A Regular Meeting of the Board of Trustees will be held on Tuesday,
December 15, 2020, beginning at 6:00 PM, in the ZTAEC, 605 N. US Hwy 83,
Zapata, TX 78076.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Roll Call and Acknowledgement of Quorum
Ricardo X. Ramirez
2. Invocation/Pledge of Allegiance and Pledge to the Texas Flag
Rogelio N. Gonzalez
3. Public Comments
Ricardo X. Ramirez
4. Action:
Approval of Waiver for Teacher Data Portal of Texas Assessment Management System for 2020-2021, 2021-2022, 2022-2023.
Connie Gray
5. Action:
Approval of Waiver to Schedule Periodic Asynchronous Instructional Days During Spring of 2020-2021 to Provide Additional Professional Development
Connie Gray
6. Action:
Approval of the Minutes for the Regular School Board Meeting held on October 22, 2020, November 9, 2020, and November 19, 2020
Michelle Martinez
7. Report:
Finance Update
Michelle Martinez
 - A) 2020-2021 Child Nutrition Program
Michelle Martinez
 - B) General Operating Fund
Michelle Martinez
 - C) Debt Service Fund
Michelle Martinez
 - D) Construction Fund
Michelle Martinez
 - E) Bills, Claims, and Accounts for November 2020.
Michelle Martinez
8. Report:
Tax Collection Report
Michelle Martinez
9. Discussion/Possible Action:
Budget Amendment BA 20-21-03 - 196 Committed Fund Balance and 199 General Operating Fund
Michelle Martinez

10. Discussion/Possible Action:
Approval of Resolution for Employee Retention Incentive Payment Program
Michelle Martinez
11. Report:
District's Plan Affecting Instruction, Operations, Student and Staff due to Coronavirus Pandemic and Matters Related Thereto
Rogelio N. Gonzalez
12. Discussion/Possible Action:
Approval of a Resolution Declaring All Texas Educators As Front Line Workers
Rogelio N. Gonzalez
13. Discussion/Possible Action:
Create Employment Position of Intervention/Instructional Support Director
Rogelio N. Gonzalez
14. Discussion/Possible Action:
Resolution of the Board Regarding Extension of Leave for Employee Quarantine
Rogelio N. Gonzalez
15. **Discussion: CLOSED SESSION:**
Pursuant to Section 551.071/551.074 of the Texas Govt. Code, the Board will discuss Resignations, Retirements, Leaves of Absence, New Employment, New Personnel Positions, Return from Leave of Absence, and Contract Renewal for Teachers and Administrators.
Ricardo X. Ramirez
A) Discussion in Regards to Conduct Superintendent's Annual Evaluation and Employment Contract
16. **Action: OPEN SESSION:**
Action, if any on items discussed in closed session: Action as necessary, on Resignations, Retirements, Leaves of Absence, New Employment, New Personnel Positions, Return from Leave of Absence, and Contract Renewal for Teachers and Administrators, as discussed in closed session.
Ricardo X. Ramirez
A) Action in Regards to Approval of Superintendent's Annual Evaluation
B) Action in Regards to Approval of Superintendent's Employment Contract
17. Board Information:
18. Calendar:
19. Comments:
A) None
20. Adjournment:

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:



Carlos M. Gonzalez, Jr.
Superintendent of Schools

Pursuant to Texas Penal Code Sections 46.035© and (i), the school district forbids licensed handguns at this Board of Trustees Meeting held in compliance with the Texas Open Meetings Act and provides the following written communications:

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly." "Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

Notice of Nondiscrimination:

It is the policy of Zapata County Independent School District ("District") not to discriminate on the basis of race, color, national origin, sex, handicap in its programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended. The District shall provide equal opportunities to all individuals within its jurisdiction or geographic boundaries. Education Code 1.002(a) No officer or employee of a district shall, when acting or purporting to act in an official capacity, refuse to permit any student to participate in any school program because of the student's race, religion, color, sex, or national origin. Civ. Prac. & Rem. Code 106.001 The District may not deny services to any individual eligible to participate in its special education program, but it shall provide individuals with disabilities special educational services as authorized by law. Education Code 1.002(b). Zapata County Independent School District is an equal opportunity employer.